



Glenair Supplier Policy

The California Transparency in Supply Chains Act of 2010

Glenair, Inc. ("Glenair") is a government contractor subject to Federal Acquisition Regulation 52.222-50 (Combating Trafficking in Persons), and accordingly expressly prohibits its employees, suppliers and subcontractors from engaging in human trafficking by requiring adherence to the Regulation.

Glenair verifies compliance with Federal Acquisition Regulation 52.222-50 by its subcontractors and suppliers via acceptance of contractual terms as a condition of doing business. Glenair does not conduct audits of suppliers.

Glenair's hiring practices forbid hiring or employing anyone under 18 years of age, unless the minor has a valid work permit that specifically authorizes him/her to work for the company. In such a case, the minor may be permitted to work only in accordance with the terms, restrictions, and limitations set forth in the work permit. All employees are at will and expressly informed of the requirement to adhere to Federal Acquisition Regulation 52.222-50, which prohibits engagement in human trafficking.

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