

PRODUCT OBSOLESCENCE POLICY

June 5, 2023

Glenair, Inc. (Glenair) offers the following explanation of our policy regarding discontinuance or obsolescence of our products.

Glenair is committed to providing the highest level of customer service and helping our Customers maintain product support throughout the lifetime of their programs.

Product longevity is of utmost importance at Glenair. A significant portion of our business is in markets where product life cycles can extend over 25 years. We understand that our customers need access to our components for extended time periods.

Glenair is committed to a zero-obsolescence policy and has achieved significant vertical integration for maximum immunity from supply-chain disruptions. In the event such issues do impact product availability, Glenair works directly and transparently with affected customers with mitigation steps including Last Time Buys (LTBs) and "Long-Tail" transitions to alternative partnumbers and designs.

For additional or specific questions regarding product obsolescence, please contact your local Glenair sales office, which can be located on our web site, www.glenair.com, or you may call Glenair at (818) 247-6000.

Guido Hunziker

Vice President- New Products

Glenair, Inc.