



**California Transparency in Supply Chains Act of 2010**  
*Updated: July 1, 2017*

As required by the California Transparency in Supply Chains Act of 2010, Glenair Inc. (“Glenair”) provides the following disclosure:

- 1) Glenair requires vendors to agree in writing to comply with applicable laws relating to human trafficking and slavery.
- 2) Glenair does not regularly audit suppliers to evaluate compliance with company standards, as company standards are consistent with applicable law.
- 3) Glenair requires vendors to certify compliance, through purchase order acceptance, with applicable laws relating to human trafficking and slavery as they relate to the materials supplied.
- 4) Glenair maintains internal accountability standards and procedures for employees and suppliers failing to meet company policies, which include those relating to human trafficking and slavery.
- 5) Glenair requires employees and managers to comply with applicable laws relating to human trafficking and slavery.

**Glenair, Inc.**

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